



The Flag and Whistle

Newsletter of the South Bay Soccer Referee Association

Serving the Soccer Community since 1976



Written by: Warren Howell and Jonny Joseph
Edited by: Jonny Joseph and Alan Siegel

September 2023

Notes from the Board

We have just completed the first 2 weekends of the 2023 - 2024 season and it was a challenge! Kudos and thanks go to Gabriel for managing a huge number of games with not enough members making themselves available. This is going to be an ongoing challenge all season for us and we thank those members who officiated many games these two weekends.

While we did an outstanding job, receiving excellent feedback from many clubs, managers, and coaches, there are a number of lessons to be learned and corrective action that is needed going forward:

- Review the rules of competition, especially substitution rules and game fees, before the game,
- Each member of the referee team is responsible for the other members of her/his team,
 - Let your teammates know the day before the game if you have any concerns about arriving at least 30 minutes before kick-off time,
 - If one of your partners is not at the field location 25 minutes before kick-off time, you must try to reach them on their mobile telephone to check in with them,
 - If one of your partners is not at the field location 15 minutes before kick-off time, you must contact the assignor to let him know about the situation,
 - If you are at a location, have finished your game(s) and there are players there apparently for another game and you don't see any other referees, you must contact the assignor to let him know about the situation,
 - In the event that one of your team members leaves before or during a game, you must contact the assignor to let him know of this. It's possible that the game is at another location.
- If you have arrived for your game and you do not see any players preparing for your game, check open areas nearby where they could be preparing for the game but if you still don't see anyone, please contact the assignor to let him know about the situation,
- Amongst the most important moments in games are player substitutions:
 - Referees should discuss their preferences for managing player substitution with the applicable assistant referee(s) as part of the pre-game discussions,
 - These include enforcing league procedures (substitute must provide an ID card or substitution slip to the AR), ensuring substituted player are off the field or close thereto before allowing the substitute to enter at the halfway line,
- Supplemental reports for red cards, severe injuries, game terminations or any other significant events must be prepared and submitted within 24 hours but hopefully on the same day as the game. Please remember to use your LOTG book to use the correct technical language and to text the Member-at-Large right after the game so he knows to expect your report,
- Many (most, all?) of us think we can officiate at the World Cup. EVERY game deserves a good referee. I know many (most, all?) of us want the upper-level games every week. That is simply not possible. There are more referees in our Association that can manage these games very well than these games each work. As members of the Association, we all need to be willing the lower level of games also.

Board of Directors

President: Jonny Joseph **Vice-President:** Steve Morgan **Secretary:** Kiku Annon
Treasurer: Bruce Ashton **Member-At-Large:** Stephen Resnick **Assignor:** Gabriel Goldsman



Futsal

We still seek new referees for the LA Galaxy futsal program – youth and adults. Games are played from Monday to Friday at the LA Galaxy Center on Maple Avenue in Torrance and pay more than \$1/minute for single-referee matches. If you have not been futsal trained and would like to referee these games, please contact Jonny (President@sbsra.org). At this time, we have received a very small number of members expressing interest and will not host training for so few.

New Member Incentive Program

Remember, we have a New Member Incentive program whereby you can enjoy a year's membership with no dues payable for any new member you recruit when they pay for their second year of membership. We are anticipating a very busy fall season. With huge demand (of many games) we need additional supply (of referees).

We created a flyer (<https://bit.ly/450IZu6>) for us to hand out at the fields. These are also available on our website. Print them out, insert your information at the bottom of the flyer (so you get credit from the Association) and take them with you to the fields to hand out.

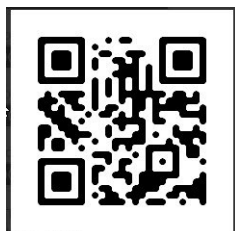
Cal South Female Referee Initiative

As announced recently, Cal South's Referee Committee is launching its "Female Development Initiative." This initiative is a program dedicated to the female referee who is seeking support or to advance her referee license.

With this program being focused on female referees, Cal South will be hosting a series of instruction dedicated to females in the referee community via Zoom (and some in person), along with mentoring sessions during State/National cup and other local tournaments. Also planned is an all-female mentor camp in Ojai in June 2024. Many of the guest speakers, mentors and coaches will include current and past female FIFA, PRO and National officials.

Their hope is that the participants in the program will share with their association what they have learned and inspire not only other female referees, but everyone in their association.

So female members in our association (of all ages and experience levels), please be aware of the program ([application form link](#) and following QR code is also offered).





Female referees, please be on the lookout for an email from Cal South inviting you to attend their program kickoff meeting being held on September 28th at 7pm via Zoom. [Register Here](#) . They will use this time to share the program details and answer any questions you may have.

With your support, Cal South feels they will have the best female referee program in the nation. If you have any questions, please contact Penny Rehm (prehm@calsouth.com) or (951) 315 5023.

Professionalism

Match Reports

Our referee duties do not end when we blow the final whistle. We usually need to complete a match report. This is mostly in the form of a printed document provided by team managers. We need to be aware of league requirements and ensure we comply with them.

In particular:

SBPSL games, complete the Line-Up Cards with match result, misconduct, and all other information requested. Ensure the names and jersey numbers of carded players are legible. Retain the SBPSL ID card of all players and Managers sent off. Submit completed Line-Up Cards **to John Moody** (jmomoods@verizon.net) **and our Member-At-Large** by email on the same day as the game, by attaching a scan (in PDF format, preferably) or a picture of the report. **Please ensure the report is legible before sending it!** **NOTE** – there are a number of great scanning Apps available for use on smart phones from which one can email the pdf directly to any contact.

In cases which require misconduct reports, members are reminded to send the misconduct reports to our Member-at-Large and the applicable assignor and **not to any leagues**.

For more details about the completion of any match reports and the reporting requirements for all of our leagues, please visit our Competitions page at <https://sbsra.org/competitions>.

Availability and Blocks

All members have an obligation to minimize the number of times we decline games after we are assigned.

As independent contractors, we all are entitled to accept assignments wherever we can get them. However, in fairness to all assignors, Gabriel and Veto here, and others elsewhere, we are all requested to block the days that we are unavailable to the applicable assignor(s) ahead of time. Choosing which association/league/organization we want to work for on specific days is perfectly fine. However, waiting to see which games you are assigned and then declining the less favorable ones is simply **not acceptable**.



The extra work it creates for the assignor is more than most of us can imagine. **Please block ahead of time!**

Honesty

Our assignors' jobs are complex, and they spend a significant amount of time assigning games each week. Periodically, we have members turning back games (declining after receiving the assignment) for various reasons. A common reason is games from another assignor that the member prefers. In many of these cases, we learn about the other assignments and know that any reason given for turning back our association's games is not the truth!

This is not acceptable. Please pick up the phone and call the assignor to discuss your situation. They will work with you to make you happy and will not deny you the opportunity to referee a "better game."

Supplemental Reports

Due to ongoing challenges, we continue to provide the following guidance for all members:

Please be reminded that whenever we have serious situations, a supplemental report is required:

- The **USSF Supplemental report form**, on the SBSRA website, must be used (**NOTE – we no longer use the Cal South report form**) and refer to **IFAB LOTG** for **proper terminology** to use,
- The report is required to be prepared ASAP, **within 24 hours** for **all serious situations**, including:
 - **Red cards;**
 - **Serious injuries** (paramedics called, player taken to emergency room/hospital), attended to by the trainer; or,
 - **Game terminations**, etc.,
- Take a **copy of the Match Report** to assist you with preparing the USSF incident report,
- Use **simple language** and include the **facts of the incident** only:
 - **When** – date and time, point in the match;
 - **Where** – venue and specific location on the field;
 - **Who** was involved? The player's name, number and team; and,
 - **What** happened? Don't speculate, just note what you saw.

Note, there is no "Why." It is not our job to speculate on why someone did what they did, and we should not include a diagnosis of the injury, even if we have the ability to do so.

- **Do not use abbreviations**, only use **language in the Laws of the Game** to describe the applicable misconduct.
- **Call the Assignor**, after any game that requires a supplemental report, so he is informed when the league calls him.
- **Submit the supplemental report** to our Member-At-Large (MAL) and the applicable Assignor (who assigned the game) who will review the report and possibly suggest edits. **Do not submit supplemental reports to any leagues.**
- Following submission of the incident report to the MAL, please call him/her to ensure it has been received if you have not received an **acknowledgement of receipt within 2 hours.**



- **Following review and approval** of the report by the MAL and Assignor, the **Assignor submits the final report** to the applicable league.
- **If you have kept ID cards** (which may not be required for all red cards), the card(s), together with copies of the match report and supplemental report must be sent to the applicable league administrator **by the end of the first business day (likely Monday)** following the game.
- The **importance of this process** cannot be stressed strongly enough! These reports are really needed by the leagues and everything we do needs to **reflect on our professionalism** as individuals and as a referee association.

At the July Membership Meeting, we went through two supplemental reports – the original draft submitted, and the final report sent to the league after edits were made with the assistance of certain Board Members. To assist members further, we have added these sample reports to our website (<https://sbsra.org/laws/>) – one how not to do it and on which is more concise but contains all of the necessary information that we should provide most leagues. If you have any questions or need further guidance, please contact Stephen Resnick who would be happy to spend time with you to assist with this very important function.

USSF recently shared a Supplemental Reports guidance document which we attach hereto (thank you Steve Morgan for providing it), please read it thoroughly.

Rule Change

For those doing **National Premier League games**, please note their change of rules for rosters and substitutions:

For 2007-2005 games: A maximum of 20 players may be dressed and play in a game. The 20 players must be on the official Match Report given to the match official and opposing team before the start of the game. Any players listed on the roster that will not play must have a line through their names on the Match Report or set as inactive players.

For Discovery NPL games: 3 moments, per half, for substitutions. Half-time does not count as a moment. Re-entry is allowed per half at the moments used by the coach. Subbing on the moment of an opposition, still counts towards a team's 3 moments.

Training Opportunities

The following training opportunities are coming up and all members are encouraged to attend as many of these as you are able.

You may sign up at any time for all future Cal South courses, at no cost, at <https://bit.ly/3rmk9Hg>



CORE Training at North High

The next CORE training session at North High is scheduled for October 17 on the usual third Tuesday of each month.

What is CORE?

Center of Referee Education (CORE) is a program established by the Cal South State Referee Committee (SRC). It is open to all USSF certified referees. It primarily consists of lectured meetings for referees who are ambitious to rise to the elite level of Cal South refereeing or just want to be better in the field. Occasionally, physical trainings on the field will be added to selected training sessions. Referees attending this event are expected to come prepared with items customarily taken to the field on match days (i.e., whistle, cards, flags) as well as material for classroom (i.e., current IFAB Laws of the Game, Considerations for Match Analysis, paper and pen).

While these trainings are for referee self-development, please note that Regional or Grassroots Elite certification or recertification require referees to attend at least 5 CORE trainings per year. The same requirement applies to instructors and assessors.

In addition, to become a full member of SBSRA, all members are required to attend one CORE training to be exposed to this wonderful program and opportunity to enhance one's skills and learning.

New Referee Training at North High

Do you want a year's **free membership dues** of SBSRA? Do you know of anyone who wants to be a referee?

Please let them know of the next opportunity to attend Cal South's next New Referee Training at North High School at the same time as the CORE training each month.

Ensure they include your name on their SBSRA New Member Application, which you can download from <https://sbsra.org/association/nma/> so you can benefit from our New Member Incentive (NMI) program.

New SBSRA Member Training

This training is required for all new SBSRA members to become full members of our association. All referees, both those new to refereeing and those with prior referee experience are required to attend so we can share all the details of how to maximize your enjoyment and experience as a referee in **our organization**.

We are close to recording this presentation and it will be available on demand very soon.

In addition, under the leadership of our assignor, Gabriel, we are launching a new members' training program to provide all new members with the knowledge and confidence to begin their refereeing



career. The vast majority of new members will not be assigned to games until they have completed this training. New members look out for an invitation to the next one.

Cal South Monthly In-Service Webinar

[CLICK HERE TO REGISTER FOR OR TO VIEW THESE WEBINARS](#)

Please be reminded that after viewing the presentation, live or recorded, one must take the Review (Quiz) to receive In-Service Training credit.

Other Cal South Offerings

Candidates need to register for your selected courses on the Cal South Referee Website under the “Classes & Clinics offered” tab: <https://bit.ly/3rmk9Hg>.

Referee Fitness Tests (at Fedde Middle School in Hawaiian Gardens)

Friday November 17 6:00pm to 9:00pm

Mentor In-Person Course (Cal South Corporate Office)

Saturday November 11

Saturday December 9

Two Person (Whistle) Referee System

IFAB and USSF prohibit the use of the two-person referee system. While many of us may use this system for high school and middle school games, it may not be used in any USSF-sanctioned games that we do. If you have any doubt, please **DO NOT USE THE TWO-PERSON REFEREE SYSTEM** unless you have been assigned by one of our Assignors to be on a two-person referee crew.

Conversely, if you have been assigned as a **TWO-PERSON REFEREE CREW** for **non-USSF-sanctioned games**, please honor the assignment regardless of what your assigned partner may say. If there is an issue, please contact the appropriate assignor, Gabriel for weekend games and Veto for weekday games.

Monthly Referee Quick Tip

This month we have an assistant referee tip to share:

- Instead of standing on the sideline with fingers on watch waiting for the referee to blow the whistle, once you can see that everyone appears set and ready, start your watch timer. It will only be a few seconds ahead of the referee’s whistle and you won’t risk missing anything by being focused on your watch instead of the game once it starts.



A bonus this month - not a referee tip but a great one nevertheless:

Be sure to check out our fellow referee, Alan Siegel's second New York Times crossword puzzle which appeared on Tuesday September 5th, 2023. It even has a soccer reference: 48-Across, 'Brazilian named "Athlete of the Century" by the International Olympic Committee' (4 letters).

If stumped, ask Alan next time you see him.

Do you have a quick tip to share? If so, please email it to president@sbsra.org.

From the Office of the Treasurer

Please be reminded:

- 1) **Home/Mailing Address Changes** - Provide the Treasurer with your change of address at the same time that you make the change in Arbiter,
- 2) **Checks** – please cash these in a timely manner,
- 3) **Forfeits** - Notify the applicable Assignor and the Treasurer within 24 hours of forfeited games. This way we can ensure the applicable league is billed for the ref fees that would have been paid on the field and that the referees are paid the fees owed to them,
- 4) **W-9 form** – Every member is required by Federal law to provide a W-9 form (<https://www.irs.gov/pub/irs-pdf/fw9.pdf>) to the Treasurer. We have included this as a requirement in our Returning Membership Application process for the 2023 – 2024 season. We are required to keep these forms for at least 7 years after you cease to be a member. Simply providing your SSN is not sufficient. Please cooperate so as not to place your Treasurer and the Association in jeopardy.

Monthly Membership Meetings

To maintain our high standards of refereeing, the Association provides two vehicles to share information and instruction with our members – this *Flag & Whistle* monthly newsletter and our monthly membership meetings. Please try to attend the meeting and read the newsletter every month - this is how we share important information with all of our members.

Approval of Minutes

Included below are the August General Membership Meeting Minutes for approval by the Membership at our next meeting.

Next Meeting

The next Monthly Membership Meeting will be on **Tuesday, September 26, 2023, starting at 7:03pm** at our regular location - North High School Cafeteria.

We look forward to seeing you there!



SBSRA General Membership Meeting Minutes August 29, 2023

1. Call to order at 7:03pm
2. Approval of July 2023 Meeting Minutes: Motion to approve by Scott Jarus, seconded by Iain Hannant, approved by acclamation
3. Monthly Training:
 - a) Coast Soccer League presentation - Bernie Towers & Chris Price:
 - i. SBSRA has provided excellent service for a number of years,
 - ii. Using the CSL App is key for Match Reports,
 - iii. Check in the players properly,
 - iv. Pre-game engagement is key (coaches, parents), helps with managing the sidelines,
 - v. About 200 games out of over 13,000 in Fall 2022 had severe problems, which is a pretty good, low number.
 - vi. Teams should be on opposite sides if at all possible, with no spectators behind the ARs
 - vii. CSL has ABSOLUTE no cast and no jewelry rule
 - viii. There are 600 new teams this year and the referees may need to help them understand what the protocols are.
 - ix. Correct match reports protect everyone and rating the teams is a referee tool to inform the league of problem teams and/or coaches.
 - x. The following "CSL 5 Star Referees" were recognized and given badges, certificates and bags:
 1. Matthew Wong
 2. Ricardo Chavez
 3. Misha Ostapchuk
 4. Marlon Bailey
 5. Antonio Vinolas
 6. Diego Vinolas
 7. Bruce Ashton
 8. Terry (Kiku) Annon
 - xi. SBSRA is above the average in ratings by teams and submission of team ratings:
 1. Average Referee Rating 4.4/5 (league average 4.37)
 2. Average team ratings by Referees 76% (league average 55.3%)
 - b) What we need to know - SBSRA and Various League Expectations by Chris Nevil:
 - i. Fall 2023 promises to be very busy - over 270 games in the first weekend
 - ii. Virtual ID cards are permitted by SoCal as long as the US Club Soccer Logo is on the card, roster sizes for upper division have increased to 20 (U17, 19)
 - iii. Be prepared, physically and mentally and with proper equipment
 - iv. Know the changes in the laws and any league rules - all of the information is on our website under "Competitions" and best practice is to have a copy of the rules of the applicable league with you



- v. Ensure you have all the appropriate equipment and referee gear, in particular shorts and hats are black not a faded color (gray or brown)
 - vi. Call in for single referee games, arrive at the field 30 minutes (if possible) before the first game. Keep your partners informed if you are running late using the ArbiterMobile App
 - vii. Arrive wearing a black dry-fit type shirt
 - viii. Do a pre-game briefing
 - ix. Keep the fields running on schedule
 - x. Keep small bills for change
 - xi. Give water breaks if the weather warrants it (the LOTG gives the referee the discretion) and add the time lost (manage to 1 minute) wherever possible
 - xii. Referee the very young with a fair, gentle approach within the LOTG
 - xiii. Approach the coaches and players in a friendly manner as professionals, and always act as a team
 - xiv. Perform a proper check in, ensuring the players' numbers are correct on the roster
 - xv. Know when to keep a player ID if there is a send-off and the requirements when you have to write a report
 - xvi. TEXT the Member-At-Large, Stephen Resnick (310) 403 8877, ASAP to alert him a supplemental report will be submitted as soon after the game (halftime?) as possible and then get the full report to him within 24 hours
 - xvii. You will need the CSL App to record game reports and submit team and coaches' ratings. If you have app issues, take a picture of the match reports which can be emailed to the league later, if necessary
 - xviii. Be a team, debrief if possible and leave as a team,
 - xix. If confronted after a game, try to diffuse the situation. On the bottom of CSL match reports it states "Complaints about referees need to be sent by team managers to the Referee Assignor at assignor@sbsra.org. Do not discuss the game with the referee during or after the game."
4. Treasurer's Report - Checks for Games refereed in July will be mailed on Friday
 5. President's Report:
 - a) Overdue Receivable - JJ happily reported that with our member Craig Breitman's intervention this month we were able to collect the \$1,100 owed to us by Seazon Sports since April. Thank you, Craig!
 - b) Board Meeting - The following matters were discussed at our August 2023 Board Meeting (by popular request not provided during the meeting but included here for full transparency purposes):
 - i. Tax Returns were presented for review and approval by the Board. Following Board approval, the returns will be filed
 - ii. We reviewed the actual and budgeted dues amounts to see how we are doing
 - iii. W-9 forms have been collected from just about everyone, please send yours in if you have not done so yet
-



The Flag and Whistle

September 2023

-
- iv. We identified the following priorities for us as a Board during this membership year:
 - Faster completion of the probationary requirements for new members
 - Faster completion of supplemental reports by members. Please note the new procedure to please text Stephen Resnick right after your game if you need to send a supplemental report later
 - Practical training and evaluation of novice members before they are assigned games
 - Completion of observations of all members for ratings purposes during the early part of this next season
 - v. Reviewed the referee fees and administrative fees paid by the various leagues to identify opportunities to raise fees. We implemented that immediately and raised weekend fees paid by YMCA West Valley from \$50 to \$55 and the administrative fees from \$6 to \$8 per game
 - c) As others have already noted we have a heavy opening weekend, nearly 300 games. On behalf of our very nervous assignor, JJ pleaded with the membership for all members to make themselves available as much as possible for the first couple of weekends in September.
 - d) In the August Flag & Whistle, we asked for anyone who is interested in becoming certified for futsal to please let us know. So far, the response is not sufficient for us to hold a class. If you are interested, please let JJ know.
 - e) Other Business - New members Steve Janz, Will Staiman and Rodrigo Dominguez introduced themselves and were warmly welcomed
 6. Vice President's Report - Please update your Safe Sport so you can stay on the ROL.
 7. Secretary's Report - 109 Full members, 28 Probationary members, 114 RMAs approved
 6. Assignor's Report - Assignor contributed his comments during the training section of the meeting
 7. Member-At-Large Report - Supplemental Reports have been coming in a timely manner and have been written better than previously. The August Flag & Whistle included examples of supplemental reports that members can refer to for guidance. Steve Resnick encouraged members to call him with any questions about preparing supplemental reports
 8. Motion to adjourn made by Barry Giberman, seconded by Larry Savell, meeting adjourned at 8:38pm.



Report Writing – Supplemental Reports

USSF

September 2023

In this edition, we focus our attention on an important post-game activity: writing a Supplemental Report. This document is separate from the more common game report. A Supplemental Report is used for incidents that may occur in a game such as:

- Sending-off offenses
- Serious injury
- Spectator issues
- Field issues
- Game delays
- Abuse or assault

It is important that the referee, in collaboration with the rest of the referee team, complete and submit a Supplemental Report for any of the incidents above to the competition authorities, the State Referee Administrator (SRA), and the assignor of the game. Check with the local competition for information on the deadline to submit the Supplemental Report (typically within 24 hours, but in some cases sooner due to a tournament schedule, for example).

Review **Figure 1** below for the core elements that a Supplemental Report must contain for each incident.

REPORT WRITING | SUPPLEMENTAL REPORT

- Remember that for each incident, the following must be included in the **supplemental report**:
 1. Just the facts
 2. Core elements
 - a. Game information
 - b. Time when the incident occurred
 - c. Participant(s) involved (e.g., player, coach, spectator)
 - d. Complete and concise description of the incident including the location

U.S. Soccer Federation Referee Program Supplemental Referee Report

Complete and submit this form, along with a U.S. Soccer Referee Report, to the appropriate competition authorities (e.g., local league, tournament director, cup coordinator, etc.) as directed for the dismissal of team officials, sending-off offenses, serious injuries, game abandonment or other substantial circumstances. For instances of referee assault or referee abuse, complete and submit this form, along with a U.S. Soccer Referee Report, to the appropriate competition authorities (e.g., local league, tournament director, cup coordinator, etc.), State President with jurisdiction for the competition and State Referee Administrator.

Home Team: _____ Score: _____
 Away Team: _____ Score: _____
 Assignment/League: _____
 Division/Age Group: _____
 Game Number: _____
 Game Date: _____

Statement:

Name: _____ Date: _____
 USSF ID Number: _____
 Phone Number: _____
 Email Address: _____



Referees must take the time to complete and submit a Supplemental Report as needed so that the competition authority takes disciplinary action or addresses the issues as appropriate. In cases of abuse or assault, the process to handle such incidents requires a Supplemental Report. For additional information, check with your State Referee Committee (SRC) and State Director of Instruction (SDI) to help you verify local rules of competition and opportunities to learn more about this topic. Thank you!

Review **Figure 2** for a quick summary on this topic with key takeaways on writing Supplemental Reports

The slide features the USA Soccer Referee Association logo on the left. The main title is "REPORT WRITING | SUPPLEMENTAL REPORT". Below the title is a bulleted list of four points. To the right of the list is a photograph of several referees in yellow shirts and black shorts standing on a field. At the bottom of the slide, there is a line of text: "Check the local rules of competition for additional reasons to submit a Supplemental Report".

- The referee is responsible to submit a **supplemental report** in collaboration with the rest of the referee team.
- It is used to report red cards, serious injury, abuse and assault, spectator or field issues, and game delays.
- It must contain the game information, time of the incident, the participant(s) involved, and a short, factual description.
- The referee submits it to the competition authority, State Referee Administrator (SRA), and assignor

Check the local rules of competition for additional reasons to submit a Supplemental Report

For resources and examples, documents, and videos, check out the following resources (English and Spanish):

[Referee Game Reports](#)

[Supplemental Report Writing – Part 1](#)

[Supplemental Report Writing – Part 2](#)

[Supplemental Report Writing – Part 3](#)

[Supplemental Report Writing – Part 4](#)

[Informes del juego para el árbitro](#)

[Informe suplementario – Parte número 1](#)

[Informe suplementario – Parte número 2](#)

[Informe suplementario – Parte número 3](#)

[Informe suplementario – Parte número 4](#)



Warren's Howellers and Some Things to Think About

No Reason to Worry Just Yet (attributed to Nadir Tahir)

".... Referee jobs will likely vanish soon with the technology being better than the naked eye and unlikely to be challenged."

This Can't Be Good...



Another Reason to Stay Close to Home (recent news item)

"UEFA suspended Roma coach **Jose Mourinho** with using abusive language against a soccer match official. This happened after Mourinho confronted **Anthony Taylor** in the stadium garage following the Europa final. Taylor and his family needed protection from airport security to navigate through an angry mob at the Budapest airport the next day."

They Do It in Baseball Too (recent news item)

"MLB suspended Yankees manager **Aaron Boone** one game following a spate of ejections for arguing with umpires. Since becoming the Yankees manager in 2018, Boone has been ejected 30 times."



It Could Be Time for the Referee to Step in Here



I'll Have to Take a Pass on All This (Current FIFA World Cup Referee Fitness Test)

- Six 40-meter sprints with no more than 60 seconds of recovery between each repetition, each sprint finished within 6.0/6.4 seconds (male/female).
- An interval test repeated 40 times without stopping that consists of 75-meter runs (within 15/17 seconds), followed by a brisk 25-meter walk (within 18/20 seconds), which equates to 10 laps of a 400-meter track.
- Sprinting 7 meters, then turning 90 degrees to the left and sprinting another 7 meters, then turning 90 degrees to the right and sprinting another 7 meters. The drill has to be done twice within 4.9 seconds.

The female requirements set by FIFA are the same as the USSF requirements to pass the Regional Referee Certification Fitness Test (<https://bit.ly/461Z0RF>). A number of our members have passed this test over the last few years, so it is actually possible!

----- Keep 😊 Smiling and Be 🚰 Safe! -----