



**The Flag and Whistle**  
**Newsletter of the South Bay Soccer Referee Association**  
**Serving the Soccer Community since 1976**



Written by: Jonny Joseph  
Edited by: Alan Siegel

June 2024

## **Notes from the Board**

We made it! Well, almost.

As the Association membership year draws to a close in two weeks, we have much to be proud of:

- With a steady flow of new membership applications streaming in lately (14 since May 1), our membership approaches 160. This may be the highest number since I joined the Association in 2011!
- Through the date of this newsletter, Gabriel and Veto have assigned nearly 7,000 games,
- We have continued to conduct the business of the Association effectively with dues consistently decreasing for the last few years, making our membership the best deal in the LA area,
- Our increasing and consistent level of professionalism continues to drive new business to us, creating more opportunities for our members to referee games, to challenge our abilities and enable us all to grow as referees.

### **Membership Renewal!**

As previously communicated, annual dues have decreased, again, to \$75 for the 2024 – 2025 membership year!

Less than half of us have submitted our Returning Member Applications (RMAs). We will start to mark the remaining members as “Unable to Assign” in Arbiter on Monday, June 24<sup>th</sup> after the received RMAs have been reviewed and approved.

Please be reminded to:

- Submit your RMA,
- Pay your dues and
- Ensure you are on the USSF ROL maintained by Cal South.

Unless you instruct our Treasurer otherwise, dues will be deducted from any game fees that are payable by the Association for games refereed in May and June. July match fees deducted and later payments will be subject to the \$20 late fee.

### **Jersey Badges**

Jersey badges – we have 4 alternatives:

- USSF Soccer
- USSF Futsal
- SBSRA
- CSL “5 Star Referee”

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#### **Board of Directors**

**President:** Jonny Joseph      **Vice-President:** Steve Morgan      **Secretary:** Kiku Annon  
**Treasurer:** Bruce Ashton      **Member-At-Large:** Stephen Resnick      **Assignor:** Gabriel Goldsman



Please ensure you wear the correct one for each game. As a general rule, most youth games will require a USSF badge (current year or next year badges only) and most adult games (excluding South Bay Sports 11v11 and 7v7 which are USSF affiliated games) will require an SBSRA badge. The CSL badge should only be worn for CSL games.

## **League Rules**

Once again, we find it necessary to remind us all to visit each league's dedicated page on our website which can be found at <https://www.sbsra.org/competitions> before going out to the fields to officiate their games. If you have any questions, please check the website before asking an assignor or anyone else.

Recently we have become aware of members not being familiar with the rules of the league in which they officiate. This creates a variety of problems on and off the pitch.

In particular, South Bay Peninsula Soccer League (SBPSL) requested that we emphasize the following:

### Check In:

- Before the match can begin, each team must provide a completed team sheet including the **full name of each player**
- Each player or team official must present you with their player ID when checking in individually. The player ID includes their team name, player name and photo – see examples here ([https://sbsra.org/sbpsl\\_cards](https://sbsra.org/sbpsl_cards)). Make sure that all IDs match their appearance, jersey number, team name and the match report.
- **NO ID = NO PLAY– There are No Player Check-in Exceptions. No guest players, no substituting driver's licenses for SBPSL ID cards, etc.**
- Count the number of players, number of ID cards and names checked on the match reports to ensure consistency.
- Others (i.e., spectators) may not be in the bench/substitutes area.

Collect the game fees in cash only. No Venmo, Zelle, Bitcoin, etc.

### During the Game:

- We need to strictly enforce the league's "no-bad-language" rule. Use basic sense, if the player mutters it under his breath, simply remind him to be careful not to say it any louder. If it can be heard 20 – 30 yards away, it likely deserves a caution (Yellow card) and if it is directed at anyone it deserves a Red Card.
- They want fouls to be called. Let's give them what they want unless it is a promising attack, close to goal, etc., when you might consider applying the Advantage provisions in the Powers and Duties of Law 5.

### After the Game:

- When completing the match reports, please ensure you complete the section concerning field conditions - missing corner flags, issues with goals or nets, etc.
- Ensure all players'/managers' cards are returned, except for sent off players. The cards for sent off players/managers need to be **mailed to the SBPSL mailing address listed on the roster/score card no later than Monday morning by the Referee.**



- Take a scan of the match reports, which will be clearer than taking a picture. If you don't know how to scan, please ask a board member for help.
- The scanned match report must be emailed to John Moody ([jmomoods@verizon.net](mailto:jmomoods@verizon.net)) by Monday morning, **with the Member-at-Large (MAL) copied**, so he knows it has been sent. Always ensure the MAL is copied on your email or he will follow up with you to verify your report was sent.
- Any supplemental reports must be sent to the MAL and to the assignor, **not to the league**, as soon as possible and before the match reports are sent.

Also, please be reminded for all leagues:

- Supplemental reports for red cards, severe injuries, game terminations or any other significant events must be prepared and submitted **within 24 hours**, but hopefully on the same day as the game. Please remember to **use your LOTG book** to use the correct technical language and to text the applicable assignor and MAL immediately after the game so they know to expect your report.
- Many (most, all?) of us think we can officiate at the World Cup. However, EVERY game deserves a good referee. I know many (most, all?) of us want the upper-level games every week. That is simply not possible. Each week there are more referees in our Association that can manage these games very well than there are games at this level. As members of the Association, we all need to be willing to officiate the lower-level games also. Try them, you may just have fun!

## **New Member Incentive Program**

Remember, we have a New Member Incentive program whereby you can enjoy a year's membership with no dues payable for any new member you recruit when they pay for their second year of membership. We are anticipating a very busy fall season. With huge demand (of many games) we need additional supply (of referees).

We created a flyer (<https://sbsra.org/ref-recruiting-poster>) for us to hand out at the fields. These are also available on our website. Print them out, insert your information at the bottom of the flyer (so you get credit from the Association) and take them with you to the fields to hand out.

## **Cal South Female Referee Initiative**

At the time of writing approximately 10% our membership is comprised of female referees. Given that approximately 50% of our games are girls' games, this provides us with an opportunity for significant growth in numbers. Cal South's Referee Committee is continuing its "Female Development Initiative" dedicated to the female referee who is seeking support or to advance her referee license.

With this program being focused on female referees, Cal South is hosting a series of instruction dedicated to females in the referee community via Zoom (and some in person), along with mentoring sessions during State/National cup and other local tournaments.

Their hope is that the participants in the program will share with their association what they have learned and inspire not only other female referees, but everyone in their association.

So, female members in our association (of all ages and experience levels), please be aware of the program and the [application form link](#).



With your support, Cal South feels they will have the best female referee program in the nation. If you have any questions, please contact Penny Rehm ([prehm@calsouth.com](mailto:prehm@calsouth.com)) or (951) 315 5023.

## **Professionalism**

### Match Reports

Our referee duties do not end when we blow the final whistle. We usually need to complete a match report. This is mostly in the form of a printed document provided by team managers or coaches. We need to be aware of the different league requirements and ensure we comply with them.

In particular:

- In cases which require misconduct reports, members are reminded to send the misconduct reports to our Member-at-Large and to the applicable assignor and **not to any leagues**.

For more details about the completion of any match reports and the reporting requirements for our leagues, please visit our Competitions page at <https://sbsra.org/competitions>.

While the importance of every one of these reports cannot be emphasized strongly enough, we experienced another level of seriousness for their proper completion recently. Following an adult game, a sent off player returned after the game and struck an opponent. The referee on the game was contacted by a police detective who requested “any information regarding the involved players, including any notes or any US Soccer Federation Referee Reports.”

### Availability and Blocks

All members have an obligation to minimize the number of times we decline games after we are assigned.

As independent contractors, we all are entitled to accept assignments wherever we can get them. However, in fairness to all assignors, Gabriel and Veto here, and others elsewhere, we are all requested to block the days that we are unavailable to the applicable assignor(s) ahead of time.

Choosing which association/league/organization we want to work for on specific days is perfectly fine. However, waiting to see which games you are assigned and then declining the less favorable ones is simply **not acceptable** to any of the assignors.

The extra work it creates for the assignor is more than most of us can imagine. **Please block ahead of time!**



## Honesty

Our assignors' jobs are complex, and they spend a significant amount of time assigning games each week. Periodically, we have members turning back games (declining after receiving the assignment) for various reasons. A common reason is games from another assignor that the member prefers. In many of these cases, we learn about the other assignments and know that any reason given for turning back our association's games is not the truth!

This is not acceptable. Please pick up the phone and call the assignor to discuss your situation. They will work with you to make you happy and will not deny you the opportunity to referee a "better game."

## Supplemental Reports

Due to ongoing challenges, we continue to provide the following guidance for all members: Please be reminded that whenever we have serious situations, a supplemental report is required:

- The **USSF Supplemental report form (both pages)**, on the SBSRA website, must be used and refer to the **IFAB LOTG** for **proper terminology** to use,
- The report is required to be prepared ASAP, **within 24 hours** for **all serious situations**, including:
  - **Red cards;**
  - **Serious injuries** (paramedics called, player taken to emergency room/hospital), attended to by the trainer; or,
  - **Game terminations**, etc.,
- Take a **copy of the Match Report** to assist you with preparing the USSF incident report,
- Use **simple language** and include the **facts of the incident** only:
  - **When** – date and time, point in the match;
  - **Where** – venue and specific location on the field;
  - **Who** was involved? The player's name, number and team; and,
  - **What** happened? Don't speculate on what caused it, just note what you saw.

Note, there is no "**Why**." It is not our job to speculate on why someone did what they did, and we should not include a diagnosis of the injury, even if we have the ability to do so.

- **Do not use abbreviations**, only use **language in the Laws of the Game** to describe the applicable misconduct.
- **Call the Assignor**, after any game that requires a supplemental report, so he is informed when the league calls him and **send a text to the Member-At-Large (MAL)** to alert him a report is coming.
- **Submit the supplemental report** to our MAL and the applicable Assignor (who assigned the game) who will review the report and possibly suggest edits. **Referees - do not submit supplemental reports to any league.**
- Following submission of the incident report to the MAL, please call him/her to ensure it has been received if you have not received an **acknowledgement of receipt within 2 hours**.
- **Following review and approval** of the report by the MAL and Assignor, the **Assignor submits the final report** to the applicable league.



- **If you have kept ID cards** (which is only required in limited cases for red cards), the card(s), together with copies of the match report and supplemental report must be sent to the applicable league administrator **by the end of the first business day (likely Monday)** following the game.
- The **importance of this process** cannot be stressed strongly enough! These reports are really needed by the leagues and everything we do needs to **reflect on our professionalism** as individuals and as a referee association.

At the July 2023 Membership Meeting, we went through two supplemental reports – the original draft submitted, and the final report sent to the league after edits were made with the assistance of certain Board Members. To assist members further, we have added these sample reports to our website (<https://sbsra.org/laws/>) – one how not to do it and on which is more concise but contains all of the necessary information that we should provide most leagues. If you have any questions or need further guidance, please contact Stephen Resnick who would be happy to spend time with you to assist with this very important function.

## **Training Opportunities**

The following training opportunities are coming up and all members are encouraged to attend as many of these as you are able.

You may sign up at any time for all future Cal South courses, at no cost, at

<https://cysa.affinitysoccer.com/eventmanager/public/calendarlist.asp?calguid=&eventtab=current>

### **CORE Training at North High**

The next CORE training session at North High is scheduled for July 9, 2024, in the cafeteria (indoor only).

### **What is CORE?**

Center of Referee Education (CORE) is a program established by the Cal South State Referee Committee (SRC). It is open to all USSF certified referees. It primarily consists of lectured meetings for referees who are ambitious to rise to the elite level of Cal South refereeing or just want to be better on the field. Occasionally, physical training on the field will be added to selected training sessions.

Referees attending this event are expected to come prepared with items customarily taken to the field on match days (i.e., whistle, cards, flags) as well as material for classroom (i.e., current IFAB Laws of the Game, Considerations for Match Analysis, paper and pen).

While these trainings are for referee self-development, please note that Regional or Grassroots Elite certification or recertification require referees to attend at least 5 CORE trainings per year. The same requirement applies to instructors and assessors.



In addition, to become a full member of SBSRA, all members are required to attend one CORE training to be exposed to this wonderful program and opportunity to enhance one's skills and learning.

## New Referee Training at North High

Do you want a year's **free membership dues** of SBSRA? Do you know of anyone who wants to be a referee? Please let them know of the next opportunity to attend Cal South's next New Referee Training at North High School at the same time as the CORE training each month.

Ensure they include your name on their SBSRA New Member Application, which you can download from <https://sbsra.org/association/nma/> so you can benefit from our New Member Incentive (NMI) program.

## New SBSRA Member Training

This training is required for all new SBSRA members to become full members of our association. All referees, both those new to refereeing and those with prior referee experience are required to attend so we can share all the details of how to maximize your enjoyment and experience as a referee in **our organization**. We are close to recording this presentation and it will be available on demand very soon.

In addition, under the leadership of our assignor, Gabriel, we launched a new members' training program to provide all new members with the knowledge and confidence to begin their refereeing career. The vast majority of new members will not be assigned to games until they have completed this training. New members should look for an invitation to the next session.

## Cal South Monthly In-Service Webinar

**[CLICK HERE TO REGISTER FOR OR TO VIEW THESE WEBINARS](#)**

Please be reminded that after viewing the presentation, live or recorded, one must take the Review (Quiz) to receive In-Service Training credit.

## Other Cal South Offerings

Candidates need to register for selected courses on the Cal South Referee Website under the "Classes & Clinics offered" tab:

<https://cysa.affinitysoccer.com/eventmanager/public/calendarlist.asp?calguid=&eventtab=current>.



## **Two Person (Whistle) Referee System**

IFAB and USSF prohibit the use of the two-person referee system. While many of us may use this system for high school and middle school games, it may not be used in any USSF-sanctioned games that we do. If you have any doubt, please **DO NOT USE THE TWO-PERSON REFEREE SYSTEM** unless you have been assigned by one of our Assignors to be on a two-person referee crew.

Conversely, if you have been assigned as a **TWO-PERSON REFEREE CREW** for **non-USSF-sanctioned games**, please honor the assignment regardless of what your assigned partner may say. If there is an issue, please contact the appropriate assignor, Gabriel for weekend games and Veto for weekday games.

## **Monthly Referee Quick Tip**

This month the referee quick tip is very simple, easy and **very important**:

Please submit your RMA and pay your dues for the July 2024 – June 2025 membership year without any further delay! However, if you refereed games in May or June, do not pay as dues will be deducted from your check by our treasurer. Unsure? Call Bruce.

Do you have a quick tip to share? If so, please email it to [president@sbsra.org](mailto:president@sbsra.org).

## **From the Office of the Treasurer**

Please be reminded:

- **Home/Mailing Address Changes** - Provide the Treasurer with your change of address at the same time that you make the change in Arbiter,
- **Checks** – Please cash these in a timely manner,
- **Forfeits** - Notify the applicable Assignor and the Treasurer within 24 hours of forfeited games. This way we can ensure the applicable league is billed for the ref fees that would have been paid on the field and that the referees are paid the fees owed to them,
- **W-9 form** – Every member is required by Federal law to provide a W-9 form (<https://www.irs.gov/pub/irs-pdf/fw9.pdf>) to the Treasurer. We are required to keep these forms for at least 7 years after you cease to be a member. Simply providing your SSN is not sufficient. Please cooperate so as not to place your Treasurer and the Association in jeopardy.





## **Board Member Elections**

As provided for in our Bylaws, at our Annual General Meeting we will hold Board Member Elections for the following positions:

- President
- Secretary
- Member-at-Large

The following nomination were received and accepted at, or shortly after, our May General Membership Meeting:

- a) Secretary – Kiku Annon (incumbent),
- b) Member at Large – David Martin,
- c) President – Jonny Joseph (incumbent).

Following are the candidates' statements from each of the nominees:

### Secretary – Kiku Annon (incumbent)

Fellow SBSRA members, I am once again running for Secretary of our organization. My platform is the same; I bring a full head of hair (albeit somewhat grayer after two years in the position), a sign-in process that looks very organized and a stern teacher's demeanor to those who talk over others during meetings.

Mahalo for your time.

### Member at Large – David Martin

My name is David Martin and I am running for the position of Member at Large.

I have been part of our South Bay Association since 2007. In addition, I have been a member of the South Bay High School Association since 2008 and a volunteer with AYSO for more than 30 years.

I have had the pleasure of officiating games at all levels with SBSRA and worked with most of all our members over those years. I am also an instructor and assessor. Many of you remind me that I was your instructor or that I was an assessor when you certified for advanced "badges" in AYSO.

While most of us know that we submit our misconduct and incident reports to the Member at Large, there is another, very important role of the MAL. I would be your voice on the Board and your representative if you appeal or have a grievance with Board disciplinary decisions or actions. This is a very important part of the MAL's job.

I would appreciate your support for my candidacy. Thank you.

David



## President - Jonny Joseph (incumbent)

I am honored and privileged to have already served as your president for 4 years (2 terms of 2 years each) but would have preferred to hand this over to someone new at this point. I believe an effective president should be able to achieve all of his/her stated goals within 4 years and after that new blood in the position is preferable.

I am really proud of the growth in the Association over the past four years, including the following achievements:

- Continuing membership engagement during the pandemic shutdown through emails, links to laws' quizzes and monthly zoom membership meetings,
- Retaining a significant percentage of our membership, without charging dues when games were not being played, significantly in excess of the percentage retained on Cal South's ROL,
- An effective and efficient return to officiating immediately post-pandemic,
- Regaining the business of South Bay Sports (7v7 and 11 v11) which comprised approximately 23% (1,583) of our games during the 23-24 season,
- Expansion of customer base, including new relationships with 2 new clubs, multiple YMCA leagues and LA Galaxy futsal,
- Continuing our focus and emphasis on quality refereeing and professionalism. This undoubtedly contributed to a significant percentage of referees representing Cal South at the 2023 Regional Tournament beyond the average Referee Association and a few members invited and engaged to referee MLS games during the strike earlier this year,
- Consistently increasing the number of games officiated per year, up to 6,808 this year,
- Variety of guests invited to speak at our monthly meetings to keep them interesting and incentivizing members to attend more meetings for their own benefit,
- Reducing annual dues on a regular basis each year, while maintaining a bank balance sufficient to pay all referees in the month following the month games were officiated regardless of the timing of collecting the payments from our customers,
- Expanding our newsletter to provide more helpful information and levity to all who read it.

Of course, much of this was accomplished due to the work of prior Boards and with significant contribution from the other Board Members. I thank them all for that and look forward to continuing this good work should the membership choose to have me lead this association for just two more years.

Thank you for your contribution to our success and for your support!

## **Bylaws Amendments**

The Association's Bylaws provide:

- A. Changes to the Bylaws may be proposed in the following manner:



1. Bylaws may be changed only during the AGM, the October Membership Meeting or the February Membership Meeting by a vote of a majority of Members in Good Standing, except as noted in 3. below.

All proposed Bylaw amendments or the complete, proposed amended Bylaws shall be presented in writing at the Membership Meeting immediately prior to the Membership Meeting at which they will be voted on. Such amendments shall be published in the minutes of that meeting and made available to the members not less than one week prior to the scheduled vote taking place at the Membership Meeting or AGM.

There were no proposed amendments submitted at the May membership meeting.

## **Monthly Membership Meetings**

To maintain our high standards of refereeing, the Association provides two vehicles to share information and instruction with our members – this *Flag & Whistle* monthly newsletter and our monthly membership meetings. Please try to attend the meeting and read the newsletter every month - this is how we share important information with all of our members.

## **Approval of Minutes**

Included below are the General Membership Meeting Minutes for the most recent meeting for approval by the Membership at our next meeting.

## **Next Meeting**

The next Monthly Membership Meeting is our Annual General Meeting on **Tuesday, June 25, 2024, starting at 7:03pm** at Grunions Sports Bar & Grill, 1501 N. Sepulveda Blvd, Manhattan Beach, CA 90266, just north of Manhattan Beach Blvd. We look forward to seeing you there!

## **Some Things to Think About and Funny Stuff**

This section of the Flag & Whistle takes a break during the summer months. All members are invited to submit material for this section in future editions.



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## SBSRA General Membership Meeting Minutes May 28, 2024

1. Call to order at 7:03 pm
2. Approval of April 2024 Meeting Minutes, motion by Steve Resnick, seconded by David Martin, approved by acclamation
3. Monthly Training – Lee Eichenbaum – “I Got Ball,” he also did an elevator speech about registering with Cal South and possibly upgrading, noting we are still short on numbers of officials.

### The Training:

- decisions of the referee are always in the opinion (judgement by expert) of the referee, timing, who initiates contact, direction, force,
- getting the ball cannot be used as an excuse for what can be considered a foul,
- Law 12 free kick for a foul, tackle (challenging for the ball with foot on or off the ground, trip (causing a fall) all need to be considered,
- videos (some were professional and some were of youth games) were shown, discussions were encouraged and calls were shared.
- Considerations for a foul include:

- Contact,
- Timing,
- Getting the ball first, were studs exposed, potentially dangerous?
- Where contact was made on the opponent.
- Poor first touches often lead to fouls,
- Careless - does the player not pay attention,
- Reckless - does the player disregard the safety of the opponent,
- Excessive force - does the challenge put the opponent in a dangerous position, endangering their safety.

### 4. Treasurer’s Report:

- a) Checks for April Games – Being handed out,
- b) Address Changes – Please let the Treasurer know, don’t just update Arbiter,
- c) Forfeits, etc. - Please email the Treasurer and applicable Assignor **within 24 hours**,
- d) Please submit your Form W-9 to the Treasurer,
- e) NMI Recommendations – if you believe you are entitled to free membership dues for 2024 – 2025, please let the Treasurer know and encourage the new member to submit their RMA and pay their dues.

### 5. President’s Report:

- a) South Bay Sports Game Fees – finally, our agreed-upon increase in referee and administration fees kick in for the adult games at Aviation Park. We will now receive \$40 per game for 7v7 games and \$160 for 11v11 games with \$1 increases in the administration fees.
- b) Board Meeting – May 2024:
  - i. Reporting of forfeits/no shows/cancelled games - members are now required to notify the Association (Treasurer and applicable Assignor) in a timely manner for forfeits, late cancellations or no shows. Members must send notifications to both the Assignor and the Treasurer by no later than the end of the following month. So, for a game scheduled in May, one must send the notification by the end of June to be paid in July. This gives the referee an opportunity to ensure he/she has been paid when due, in June, and to realize the cancelled game was not included. Referee will not be paid until the fees are collected from



the League if notification is not received by the end of the following month as described above

- ii. A 2024 – 2025 membership year budget was presented and discussed for estimated expenses for the next membership year using the 2023-2024 actual Year-to-Date amounts plus Estimates-to-Complete. We identified proposed expenses for 2024 – 2025 totaling \$11,635. We then calculated membership dues based on an estimate of between 150 and 160 members to be \$75 for members and, continuing with, the \$40 additional fee for new members
- iii. SBSRA Membership Renewal:
  1. Every member must submit a Returning Member Application (RMA) each year. In the past, the Board has declined membership renewals to problematic members
  2. Annual dues can be paid by PayPal/check/cash or through deduction from game fees payable by the Association
  3. Deduction from game fees can be made for games officiated in May and June, payable in June and July, respectively
  4. Deadline for payment is June 30, with grace period through July 30. Deductions from July game fees, payable in August, are deemed late
  5. Members who have not submitted an RMA and/or paid dues by June 30 will not be eligible for assignment after June 30
  6. Late fee – deductions from games officiated after June 30 or payments after July 30, are deemed late and will be assessed a late fee of \$20.

Members were encouraged to submit their RMAs during the meeting or as soon as they got home.

- iii. Location of June Annual General Meeting was discussed. If we have no other alternatives, we will return to Tony's in Hawthorne. Members were encouraged to submit suggestions for locations with reasonable prices for the AGM
  - iv. Following a SBS 11v11 game, a player who was sent off came back and struck another player. The match referee was contacted by Redondo Beach requesting a USSF report or any other report on the incident. We reviewed the supplemental reports to ensure they were clear, complete, only contained necessary information and used appropriate LOTG and other language. This is another instance demonstrating the necessity to prepare these reports as required,
- c) New Member Introductions – the Association recognized and welcomed the following new members and new member applicants:
    - i. Zachary Werner
    - ii. Carlos Rodriguez
  - d) Coast Soccer League – 5-Star Referees – CSL recognizes referees based on ratings received from teams after games, the number of games reported by each referee and the number of match reports submitted, with a minimum number of games officiated.

SBSRA as a whole has been in the top 3 referee associations, based on these criteria, for a number of consecutive years since these ratings were introduced in 2021. For the 2023-2024 season, 13 SBSRA referees have received the 5-Star award, including 3 who also received the award for the 2022-2023 season. Certificates and badges were given to each of the referees in attendance at the meeting, with Starbucks gift cards for the back-to-back award recipients. The names of the award recipients, not in attendance, were announced also.

- e) SBSRA Dry Fit Shirts and Law Books were made available to all members who requested and had not received them yet



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6. Vice President's Report
  - a) ROL Update and Safe Sport – 10 people not on ROL. SM continues to assist members with ROL challenges.
7. Secretary's Report – emphasized the need to submit RMA's for approval as reacceptance for another year of membership is not automatic.
8. Assignor's Report:
  - a) Game Expectations for the Next Few Weeks – Not many games, mostly SBS and some Friendlies. Regional Games will be in Hawaii in late June – SBSRA members Justin Knoll and Ian Hannant were selected to attend,
  - b) Mentioned that some referees at past tournaments were not as professional as they should have been e.g., wearing pennies instead of changing their referee jerseys to avoid clashing with players,
  - c) CORE Training – Dark in June, next session on July 9 to be presented by Rick Rehm, Cal South,
  - d) SBSRA will only accept games that pays a minimum of \$1.90 per minute. We recently turned down 60-minute games at Norco which offered \$1.75. Cost/Benefit analysis is not attractive for these games.
9. Member-At-Large Report:
  - a) Supplemental Reports – MAL is available to assist members with the preparation of reports. If they are easy to edit (all necessary information is included) the MAL can do so without troubling the member,
  - b) Badges and Coins were made available to those who needed them.
10. Board Member Nominations:
  - a) Secretary – Nominee: Kiku Annon was nominated and accepted
  - b) Member at Large - The incumbent Stephen Resnick declined to run, Nominee: Steve Brandon (declined the nomination after the meeting),
  - c) President - The incumbent Jonny Joseph declined to run after receiving nominations (agreed to accept after the meeting due to the lack of nominations), Nominee: Steve Morgan (can only be in the position for one year due to term limits in Bylaws) (declined the nomination after the meeting).
11. Bylaw Amendments - None

Meeting adjourned at 8:50 pm.