

The Flag and Whistle Newsletter of the South Bay Soccer Referee Association Serving the Soccer Community since 1976



Secretary: Kiku Annon

Assignor: Gabriel Goldsman

Written by: Jonny Joseph July 2024

Edited by: Alan Siegel

Notes from the Board

Congratulations to our members who were included in the following groups!

Referees - USYS Far West Regionals and Far West Presidents Cup: Iain Hannant, Justin Knoll, Mario Moreno, Tyler Peltier

Referee Mentor Program Coaches: Gabriel Goldsman

Referees - US Youth Soccer National Presidents Cup: Mario Moreno, Tyler Peltier

Membership Renewal!

As previously communicated, annual dues have decreased, again, to \$75 for the 2024 - 2025 membership year!

Almost all members have submitted our Returning Member Applications (RMAs). If you have not done so already, you have just over a week to complete it before it is deemed late.

Please be reminded to:

- Submit your RMA,
- Pay your dues, and
- Ensure you are on the USSF ROL maintained by Cal South.

Please submit payment ASAP to avoid being late and incurring the resulting \$20 late fee.

Jersey Badges

Jersey badges – we have 4 alternatives:

- USSF Soccer
- USSF Futsal
- SBSRA
- CSL "5 Star Referee"

Please ensure you wear the correct one for each game. As a general rule, most youth games will require a USSF badge (current year or next year badges only) and most adult games (excluding South Bay Sports 11v11 and 7v7 which are USSF affiliated games) will require an SBSRA badge. The CSL badge should only be worn for CSL games.

July 2024

League Rules

Please be reminded to visit each league's dedicated page on our website which can be found at https://www.sbsra.org/competitions before going out to the fields to officiate their games. If you have any questions about a league, please check the website before asking an assignor or anyone else.

A variety of problems on and off the pitch occur when members are not familiar with the rules of the league in which they officiate and are easily avoided with just a few minutes of research on our part.

In particular, South Bay Peninsula Soccer League (SBPSL) requests that we emphasize the following:

Check In:

- Before the match can begin, each team must provide a completed team sheet including the **full** name of each player
- Each player or team official must present you with their player ID when checking in individually. The player ID includes their team name, player name and photo see examples here (https://sbsra.org/sbpsl_cards). Make sure that all IDs match their appearance, jersey number, team name and the match report.
- NO ID = NO PLAY- There are No Player Check-in Exceptions. No guest players, no substituting driver's licenses for SBPSL ID cards, etc.
- Count the number of players, number of ID cards and names checked on the match reports to ensure consistency.
- Others (i.e., spectators) may not be in the bench/substitutes area.

Collect the game fees in cash only. No Venmo, Zelle, Bitcoin, etc.

During the Game:

- We need to strictly enforce the league's "no-bad-language" rule. Use basic sense, if the player mutters it under his breath, simply remind him to be careful not to say it any louder. If it can be heard 20 30 yards away, it likely deserves a caution (Yellow card) and if it is directed at anyone it deserves a Red Card.
- They want fouls to be called. Let's give them what they want unless it is a promising attack, close to goal, etc., when you might consider applying the Advantage provisions in the Powers and Duties of Law 5.

After the Game:

- When completing the match reports, please ensure you complete the section concerning field conditions missing corner flags, issues with goals or nets, etc.
- Ensure all players'/managers' cards are returned, except for sent off players. The cards for sent off players/managers need to be <u>mailed to the league</u>.
- Take a scan of the match reports, which will be clearer than taking a picture. If you don't know how to scan, please ask a board member for help.
- The scanned match report must be emailed to John Moody (jmomoods@verizon.net) by Monday morning, with the Member-at-Large (MAL) copied, so he knows it has been sent. Always ensure the MAL is copied on your email or he will follow up with you to verify your report was sent.

July 2024

• Any supplemental reports must be sent to the MAL and to the assignor, **not to the league**, as soon as possible and before the match reports are sent (**applies to all leagues**).

Also, please be reminded for all leagues:

- Supplemental reports for red cards, severe injuries, game terminations or any other significant events must be prepared and submitted within 24 hours, but hopefully on the same day as the game. Please remember to use your LOTG book to use the correct technical language and to text the applicable assignor and MAL immediately after the game so they know to expect your report.
- Many (most, all?) of us think we can officiate at the World Cup. However, EVERY game deserves a good referee. I know many (most, all?) of us want the upper-level games every week. That is simply not possible. Each week there are more referees in our Association that can manage these games very well than there are games at this level. As members of the Association, we all need to be willing to officiate the lower-level games also. Try them, you may just have fun!

New Member Incentive Program

Remember, we have a New Member Incentive program whereby you can enjoy a year's membership with no dues payable for any new member you recruit when they pay for their second year of membership. We are anticipating a very busy fall season. With huge demand (of many games) we need additional supply (of referees).

We created a flyer (https://sbsra.org/ref-recruiting-poster) for us to hand out at the fields. These are also available on our website. Print them out, insert your information at the bottom of the flyer (so you get credit from the Association) and take them with you to the fields to hand out.

Cal South Female Referee Initiative

At the time of writing approximately 10% our membership is comprised of female referees. Given that approximately 50% of our games are girls' games, this provides us with an opportunity for significant growth in numbers. Cal South's Referee Committee is continuing its "Female Development Initiative" dedicated to the female referee who is seeking support or to advance her referee license.

With this program being focused on female referees, Cal South is hosting a series of instruction dedicated to females in the referee community via Zoom (and some in person), along with mentoring sessions during State/National cup and other local tournaments.

Their hope is that the participants in the program will share with their association what they have learned and inspire not only other female referees, but everyone in their association.

So, female members in our association (of all ages and experience levels), please be aware of the <u>program application form link</u>.

With your support, Cal South feels they will have the best female referee program in the nation. If you have any questions, please contact Penny Rehm (prehm@calsouth.com) or (951) 315 5023.

Professionalism

July 2024

Match Reports

Our referee duties do not end when we blow the final whistle. We usually need to complete a match report. This is mostly in the form of a printed document provided by team managers or coaches. We need to be aware of the different league requirements and ensure we comply with them.

In particular:

• In cases which require misconduct reports, members are reminded to send the misconduct reports to our Member-at-Large and to the applicable assignor and **not to any leagues**.

For more details about the completion of any match reports and the reporting requirements for our leagues, please visit our Competitions page at https://sbsra.org/competitions.

While the importance of every one of these reports cannot be emphasized strongly enough, we experienced another level of seriousness for their proper completion recently. Following an adult game, a sent off player returned after the game and struck an opponent. The referee on the game was contacted by a police detective who requested "any information regarding the involved players, including any notes or any US Soccer Federation Referee Reports."

Availability and Blocks

All members have an obligation to minimize the number of times we decline games after we are assigned.

As independent contractors, we all are entitled to accept assignments wherever we can get them. However, in fairness to all assignors, Gabriel and Veto here, and others elsewhere, we are all requested to block the days that we are unavailable to the applicable assignor(s) ahead of time.

Choosing which association/league/organization we want to work for on specific days is perfectly fine. However, waiting to see which games you are assigned and then declining the less favorable ones is simply **not acceptable** to any of the assignors.

The extra work it creates for the assignor is more than most of us can imagine. **Please block ahead of time!**

Honesty

Our assignors' jobs are complex, and they spend a significant amount of time assigning games each week. Periodically, we have members turning back games (declining after receiving the assignment) for various reasons. A common reason is games from another assignor that the member prefers. In many of these cases, we learn about the other assignments and know that any reason given for turning back our association's games is not the truth!



July 2024

This is not acceptable. Please pick up the phone and call the assignor to discuss your situation. They will work with you to make you happy and will not deny you the opportunity to referee a "better game."

Supplemental Reports

Due to ongoing challenges, we continue to provide the following guidance for all members: Please be reminded that whenever we have serious situations, a supplemental report is required:

- The <u>USSF Supplemental report form</u> (both pages), on the SBSRA website, must be used and refer to the **IFAB LOTG** for **proper terminology** to use,
- The report is required to be prepared ASAP, within 24 hours for all serious situations, including:
 - Red cards:
 - Serious injuries (paramedics called, player taken to emergency room/hospital), attended to by the trainer; or,
 - Game terminations, etc.,
- Take a copy of the Match Report to assist you with preparing the USSF incident report,
- Use **simple language** and include the **facts of the incident** only:
 - When date and time, point in the match;
 - Where venue and specific location on the field;
 - Who was involved? The player's name, number and team; and,
 - What happened? Don't speculate on what caused it, just note what you saw.

Note, there is no "Why." It is not our job to speculate on why someone did what they did, and we should not include a diagnosis of the injury, even if we have the ability to do so.

- **Do not use abbreviations**, only use **language in the Laws of the Game** to describe the applicable misconduct.
- Call the Assignor, after any game that requires a supplemental report, so he is informed when the league calls him and send a text to the Member-At-Large (MAL) to alert him a report is coming.
- Submit the supplemental report to our MAL and the applicable Assignor (who assigned the game) who will review the report and possibly suggest edits. Referees do not submit supplemental reports to any league.
- Following submission of the incident report to the MAL, please call him/her to ensure it has been received if you have not received an **acknowledgement of receipt within 2 hours**.
- Following review and approval of the report by the MAL and Assignor, the Assignor submits the final report to the applicable league.
- If you have kept ID cards (which is only required in limited cases for red cards), the card(s), together with copies of the match report and supplemental report must be sent to the applicable league administrator by the end of the first business day (likely Monday) following the game.
- The **importance of this process** cannot be stressed strongly enough! These reports are really needed by the leagues and everything we do needs to **reflect on our professionalism** as individuals and as a referee association.

At the July 2023 Membership Meeting, we went through two supplemental reports – the original draft submitted, and the final report sent to the league after edits were made with the assistance of certain Board Members. To assist members further, we have added these sample reports to our website (https://sbsra.org/laws/) – one how not to do it and on which is more concise but contains all of the



July 2024

necessary information that we should provide most leagues. If you have any questions or need further guidance, please contact our Member-at-Large who would be happy to spend time with you to assist with this very important function.

Training Opportunities

The following training opportunities are coming up and all members are encouraged to attend as many of these as you are able.

You may sign up at any time for all future Cal South courses, at no cost, at https://cysa.affinitysoccer.com/eventmanager/public/calendarlist.asp?calguid=&eventtab=current

CORE Training at North High

The next CORE training session at North High is scheduled for August 13, 2024, in the cafeteria (indoor only).

What is CORE?

Center of Referee Education (CORE) is a program established by the Cal South State Referee Committee (SRC). It is open to all USSF certified referees. It primarily consists of lectured meetings for referees who are ambitious to rise to the elite level of Cal South refereeing or just want to be better on the field.

Referees attending this event are expected to come prepared with items customarily taken to the field on match days (i.e., whistle, cards, flags) as well as material for classroom (i.e., current IFAB Laws of the Game, Considerations for Match Analysis, paper and pen).

While these trainings are for referee self-development, please note that Regional or Grassroots Elite certification or recertification require referees to attend at least 5 CORE trainings per year. The same requirement applies to instructors and assessors.

In addition, to become a full member of SBSRA, all members are required to attend one CORE training to be exposed to this wonderful program and opportunity to enhance one's skills and learning.

Novice Referee Training at North High

Do you want a year's **free membership dues** of SBSRA? Do you know of anyone who wants to be a referee? Please let them know of the next opportunity to attend Cal South's next New Referee Training at North High School at the same time as the CORE training each month.

Ensure they include your name on their SBSRA New Member Application, which you can download from https://sbsra.org/association/nma/ so you can benefit from our New Member Incentive (NMI) program.

July 2024

New SBSRA Member Training

This training is required for all new SBSRA members to become full members of our association. All referees, both those new to refereeing and those with prior referee experience are required to attend so we can share all the details of how to maximize your enjoyment and experience as a referee in **our organization**. While we are in the final stages of recording this presentation, we are happy to offer an in-person session before our next monthly meeting at 6:03pm on July 30th.

In addition, under the leadership of our assignor, Gabriel, we launched a new referees' training program to provide all new members with the knowledge and confidence to begin their refereeing career. The vast majority of new members will not be assigned to games until they have completed this training. The next session is scheduled for this Saturday, July 27th on the north side of Columbia Park in Torrance from 3:03pm until 5:30pm.

Cal South Monthly In-Service Webinar

Click here to register for or to view these webinars

Please be reminded that after viewing the presentation, live or recorded, one must take the Review (Quiz) to receive In-Service Training credit.

Other Cal South Offerings

Candidates need to register for selected courses on the Cal South Referee Website under the "Classes & Clinics offered" tab:

(https://cysa.affinitysoccer.com/eventmanager/public/calendarlist.asp?calguid=&eventtab=current).

Two Person (Whistle) Referee System

IFAB and USSF prohibit the use of the two-person referee system. While many of us may use this system for high school and middle school games, it may not be used in any USSF-sanctioned games that we do. If you have any doubt, please **DO NOT USE THE TWO-PERSON REFEREE SYSTEM** unless you have been assigned by one of our Assignors to be on a two-person referee crew.

Conversely, if you have been assigned as a <u>TWO-PERSON REFEREE CREW</u> for <u>non-USSF-sanctioned games</u>, please honor the assignment regardless of what your assigned partner may say. If there is an issue, please contact the appropriate assignor, Gabriel for weekend games and Veto for weekday games.



Monthly Referee Quick Tip

This month the referee quick tip is very simple, easy and **very important**:

Plan your travel to games to ensure you arrive at the pitch (not in the parking lot) ready to step on the field at least 30 minutes before kickoff time. If going to a location for the first time, allow an extra 10 minutes to find the entrance to the parking lot, find a parking space and locate the assigned field.

Showing up later may cause undue stress for the coaches and team managers, the referee team on the prior game, your referee team, the applicable assignor and others. Please don't do that!

Do you have a quick tip to share? If so, please email it to president@sbsra.org.

From the Office of the Treasurer

Please be reminded:

- **Home/Mailing Address Changes** Provide the Treasurer with your change of address at the same time that you make the change in Arbiter,
- Checks Please cash these in a timely manner,
- **Forfeits** Notify the applicable Assignor and the Treasurer within 24 hours of forfeited games. This way we can ensure the applicable league is billed for the ref fees that would have been paid on the field and that the referees are paid the fees owed to them,
- W-9 form Every member is required by Federal law to provide a W-9 form (https://www.irs.gov/pub/irs-pdf/fw9.pdf) to the Treasurer. We are required to keep these forms for at least 7 years after you cease to be a member. Simply providing your SSN is not sufficient. Please cooperate so as not to place your Treasurer and the Association in jeopardy.

Board Member Elections

Congratulations and above all, thank you to the following for making yourselves available to serve the Association and its members for the next two years:

- a) Secretary Kiku Annon
- b) Member at Large David Martin
- c) President Jonny Joseph

July 2024

Referee Match Fees (2024 – 2025 Season)

In the second half of August, we should have the updated referee fee schedules for most of our leagues. Please check our website at https://sbsra.org/game-fees/ where the updated SBSRA referee fee schedules are posted. It is a best practice to:

- 1) Print a copy to have with you at games, in case there is a dispute with team managers and/or coaches, and
- 2) Visit the website periodically to check for updates.

Monthly Membership Meetings

To maintain our high standards of refereeing, the Association provides two vehicles to share information and instruction with our members – this *Flag & Whistle* monthly newsletter and our monthly membership meetings. Please try to attend the meeting and read the newsletter every month - this is how we share important information with all of our members.

Approval of Minutes

Included below are the General Membership Meeting Minutes for the most recent meeting for approval by the Membership at our next meeting.

Next Meeting

Our next Monthly Membership Meeting is on **Tuesday**, **July 30**, **2024**, **starting at 7:03pm** at North High School **in the Library**. We look forward to seeing you there!



Some Things to Think About and Funny Stuff

Too Much Soccer, can there be such a thing?

The English Premier League and the Professional Footballers' Association (PFA) are leading a group of unions and leagues set to sue FIFA over the international match calendar.

The joint complaint suggests the football world's governing body has been abusing its dominant position and damaging player welfare with a schedule which is now 'beyond saturation.'

But FIFA has hit back at certain leagues involved, accusing them of 'hypocrisy' and 'acting with commercial self-interest' for organizing global summer tours. (Such an anti-American position!)

https://www.dailymail.co.uk/sport/football/article-13659059/Premier-League-SUING-FIFA-international-calendar.html

Fish cakes and Soccer? Really?!?!?

The match in the Norwegian top flight between Rosenborg BK and Lillestrom was suspended on Sunday after fans showed their displeasure with the Video Assistant Referee (VAR) by throwing fish cakes onto the field.

The protests started from kickoff. After a two-minute bombardment of fish cakes, the referee stopped the match and sent the players to the dressing room. The match was restarted, but the protests intensified, with tennis balls and smoke bombs being thrown onto the field. The referee abandoned the match around the half-hour mark with the score 0-0.

VAR has stirred controversy in the Norwegian Eliteserien, with several clubs' supporter unions claiming that the time referees spend making decisions using the system ruins matches. It has faced criticism in other leagues also, with Sweden's top leagues deciding in April not to implement VAR due to opposition from clubs.

https://abcnews.go.com/Sports/fish-cake-fury-sees-norwegian-game-cancelled-after/story?id=112162508

Can we see that again? Sorry, not without VAR!

Will this Help?

UEFA EURO 2024 has seen a **new policy introduced** to shape the relationships between referees and players on the field, enhance communication around referees' decisions and encourage mutual trust.

The success of this new approach at UEFA EURO 2024, understood by the actors of the game and welcomed by public opinion as unquestionable progress for the image of football, boosts our confidence



July 2024

that this is the way forward. Fair play and respect are values that football, the most popular sport in the world, must convey to society at large.

Starting with the new season of the UEFA club competitions ready to kick off next week, this approach will therefore be extended to all matches in UEFA competitions.

Referees now have an open line of dialogue with the teams to explain key decisions, including those involving VAR. This information and accompanying explanations are provided only to the team captains, who are the only players entitled to speak to the referee and request clarifications in a respectful manner.

Captains also must take responsibility for their team-mates, asking them to respect the referee, keep their distance and not surround the match officials.

Where the captain is the goalkeeper, therefore not close to the action in the majority of cases, the teams are requested to nominate a single outfield player authorized to speak with the referees, to receive their explanations.

Players disregarding these instructions and approaching the referees to show dissent or to act disrespectfully are cautioned.

https://www.uefa.com/news-media/news/028f-1b4b50becc64-21242a5f4b3b-1000--successful-new-line-of-communication-between-referees-and/

What do you think?

It's just a game, isn't it?

CONMEBOL has opened an investigation after Uruguay players clashed with Colombian fans at the end of their Copa América semifinal match, the South American soccer governing body said. After Colombia sealed a 1-0 victory in Charlotte, North Carolina, videos on social media showed Uruguayan players climbing into the stands and exchanging blows with opposition fans.

Uruguay's Darwin Núñez and Ronald Araújo were among the players at the forefront of the melee. Captain José María Giménez said the players were trying to defend their families. Players and staff from both Colombia and Uruguay were also involved in a confrontation on the field after the final whistle. "We want to reaffirm and warn that no action will be tolerated that tarnishes this global football celebration.

"It is unacceptable that an incident like this turns passion into violence. Therefore, no behavior that harms the sporting competition will be tolerated."

 $\underline{https://global.espn.com/football/story/_/id/40543729/conmebol-opens-investigation-uruguay-colombia-brawl}$



SBSRA Annual General Meeting Minutes June 25, 2024

- 1. Called to order at 7:03pm
- 2. Approval of May 2024 Meeting Minutes, motion by David Martin, seconded by Bill Yee, approved by acclamation
- 3. President's Report
 - a) State of the Association we may be in the strongest position we have been in in over 10 years. Let's take a snapshot at some numbers and statistics:
 - i. Nearly 7,000 games refereed almost 6,200 soccer games and almost 800 futsal games
 - ii. Our busiest months were September and October 2024 (1,289 and 1,250 games, respectively) and fewest were February and June 2023 (305 and 288 games, respectively)
 - iii. Most games were refereed at Aviation Park for South Bay Sports, 1,682 (22% of the total)
 - iv. Youth games were mostly SoCal 1,137 (19% of the total) and Coast Soccer League 573 (8% of the total)
 - v. The 4 referees who did the most games this season, as referee and assistant referee (>300), were:
 - Jorge Reyes
 - Chris Nevil
 - Noureddine Miloud
 - James Marsella
 - vi. Ten referees officiated 27% of all of our games
 - vii. At July's membership meeting we will go over the financial data in detail for the past membership year
 - viii. We can really be proud of what we have done this past membership year, and it is due to having a great group of people who just so happen to be referees in our Association
 - ix. I do want to share what your Board Members do and have done to make this a really good Association from which we all benefit:
 - Steve Morgan The Vice-President is responsible for member ratings according to
 the Bylaws. In addition, Steve, maintains Arbiter, primarily adding and deleting
 members as needed and monitoring the ROL to assist members to retain their USSF
 registration and SBSRA membership. Being involved in multiple sports, Steve often
 brings different experiences and perspectives into issues and challenges we face here
 - Bruce Ashton The Treasurer is debatably the 3rd most important person to you as members the guy who prepares our checks every month. What you don't see is the considerable time he spends working with the spreadsheets he gets from Gabriel and Veto, one for each customer we have, probably close to 10 every month to create a bill to go to each one and to calculate how much is payable to each referee to be able to create our checks. This is in addition to maintaining our accounting records, preparing monthly/quarterly financial statements for Board and Membership presentations, the annual tax return, 1099s for members and collecting/administering the annual dues collections and recording. Whew!!!
 - Steve Resnick Member-at-Large is known for administering the supplemental reports process but has a much bigger role that seems to be less visible to our members – he is the members' representative on the Board! So any issues or questions you have should be addressed to the Member-at-Large. Steve also worked with our referees to ensure all SBPSL were submitted to the league within 24 hours of the games being played



- Gabriel Goldsman Assignor, together with Veto Galati our co-Assignor, these are the guys that enable us all to be out there having fun with all the appreciative players, coaches and parents! Many of us have no idea how complex and challenging a role this is. We have multiple customers on most match days, all believing they should have the most experienced and accomplished referees on every one of their games. This is difficult enough before we even think about the referees. We all want the most lucrative, challenging games as long as they are within 3 miles of home, right? So, with all that in mind, the assignors must consider not only the individual attributes of each of us, but also team balance particularly experienced members and less-experienced members. These gentlemen really deserve our appreciation and recognition for what they do at such a high level on a consistent basis. We are also fortunate that Gabriel is on the Cal South Referee Committee and works closely with Juan Guzman, Rick Rehm, etc. at Cal South
- Kiku Annon Secretary and mom to all of us on the Board, trying to make sure we behave ourselves not easy with Gabriel in the mix! I deliberately chose to speak about Kiku last because she puts in a huge amount of time preparing agendas and minutes (two of each, every month), maintaining our roster of membership including monthly meeting attendance, handling New and Returning Membership Applications, including obtaining 2 references for each new applicant. Communicating with members about disciplinary matters and membership issues and updates that also take a significant amount time. Kiku does it all with a smile, great attitude and a promptness that means everything she does is done almost right away often requiring follow up with us which she does with patience and relentlessness
- As for me, I just tell most people that I work for Gabriel, Veto and Bruce! In addition, I want to recognize three non-Board Members for their contributions:
 - Rick Roberts Webmaster, Email Administrator and Elections Manager. Rick, just like Kiku is so diligent and pro-active reminding me or asking me for updates as necessary. He has built and maintains our website that would be the envy of any sports organization, especially referee groups
 - Chris Nevil Training Director has primary responsibility for arranging guest instructors at our meetings and frequently steps up to provide instruction himself
 - Alan Siegel Editor of our monthly newsletter, Alan cleans it all up with almost instant feedback. If you are a frequent reader, then you have really benefited from his valuable contribution each month
- Thank you also to Warren Howell for his contribution to the Flag & Whistle We are very fortunate to have such a great group who have contributed to our success in such meaningful ways! THANK YOU!
- b) Board Meeting June 2024:
 - i. New Member Incentives we need new members to insert only one name for "referred to SBSRA by..." We cannot allocate the NMI amongst more than one member
 - A member requested a reduction in dues for last season or this next season due to injury.
 Based on number of games refereed last season by the injured member, no reduction was deemed appropriate
 - iii. Refund of dues when a member moves out of town was discussed, noting we have certain fixed costs per member that we have to incur as an association, i.e., Arbiter and Liability Insurance, which cannot be part of any refund calculation
 - iv. Disciplinary situation for referee who did not show up for an assignment and appropriate disciplinary action was discussed and taken



July 2024

- c) Returning Member Applications I am delighted to report to over 105 of us (almost 75%) have submitted RMAs with no denials so far! If you have not done so yet please do so ASAP. Just a reminder, fees for games officiated in May and June can be used to pay your dues timely through a deduction by our Treasurer. Dues deductions from July game fees, payable in August, will be considered late.
- 9. Board Elections: Nominations were called for, none given
 - a) Secretary –Nominee: K. Annon (incumbent), voted in by acclamation
 - b) Member-at-Large Nominee: D. Martin, voted in by acclamation
 - c) President Nominee: J. Joseph (incumbent), voted in by acclamation
- 10. Bylaws Amendments none submitted, as required, by May General Membership Meeting and thus none presented at this meeting.
- 11. Other Business Stephen Resnick, outgoing Member-at-Large rose to speak about the work the Board does for the Association and expressed appreciation for all done during the prior year.

Meeting adjourned at 7:26pm